

RETURN TO WORK:

STRATEGY CONSULTATION + TOOL KITS

COVID-19 TASK FORCE

As the country begins to return to work following pandemic-related shut downs, many businesses are struggling with the implementation and application of new rules and orders, creation and adoption of new policies and procedures, and navigation of the new normal. Vorys COVID-19 Task Force is offering customized, return-to-work Strategy Consultation + Tool Kits to help ease this transition and ensure employers are complying with new federal and state guidelines. Each package includes an initial strategy session designed to help companies create or refine their comprehensive return-to-work plan, a reopening considerations checklist, template policies and procedures, and full access to Vorys attorneys. You'll get help with questions like:

- What federal aid packages am I eligible for and how do I secure funding?
- Am I permitted to reopen?
- What roles should be part of pandemic response team and why?
- What are the CDC and OSHA guidelines for cleaning and disinfection?
- What should I consider when calling back only some of my employees?
- What protocols must I follow for screening and testing employees?
- If someone tests positive for COVID-19, am I able to share that information with other employees?
- What accommodations am I required to provide to employees diagnosed with COVID-19?
- What if an employee refuses to return over fear of contracting COVID-19?
- Must I provide PPE to employees? If provided, what FDA requirements apply to me and what factors should I weigh in selecting PPE?

Contact Covid19@vorys.com to learn more.

VORYS COVID-19 TASK FORCE

After selecting a Return to Work: Strategy Consultation + Tool Kit*, clients will have access to Vorys COVID-19 Task Force. The Task Force includes 80 attorneys from various disciplines who have been closely tracking developments and responding to client inquiries on these topics. Such disciplines include:

- Labor & Employment
- Unemployment Compensation
- Commercial/Contracts and Supply Chain
- Finance
- Immigration & Travel Restrictions
- Employee Benefits
- Bankruptcy & Restructuring
- Health Care
- Federal and State Relief Efforts
- State/Local Government Isolation and/or "Shelter in Place" Orders
- Corporate / Risk Disclosure / Governance / Virtual Meetings
- Workers' Compensation
- Insurance
- Litigation
- Real Estate
- Environmental

**After completing a conflicts check and signing an engagement letter.*