



Dear Partner:

Welcome to 2016! Clean Slate. Fresh Start. New Beginnings. Whatever the catch phrase, here's to hoping for a prosperous and productive new year !

Upcoming Deadlines:

- * **January 27, 2016 is the CareWorksComp enrollment deadline for group retrospective rating programs.**
- * **January 29, 2016**
 - o Deductible Program application deadline
 - o Individual Retro Rating application deadline
 - o One Claim program application deadline
- * **March 2, 2016** is the due date for next premium installment

Upcoming Events:

- **Ohio Safety Congress & Expo:** The BWC Division of Safety & Hygiene will host the 2016 Ohio Safety Congress & Expo from March 9 ~ 11, 2016...a bit earlier than usual. The event will be held at the Greater Columbus Convention Center. To find out more information, please visit the BWC website at www.bwc.ohio.gov and click the link on the homepage. **Please look for the CareWorksComp at booth #811 and RiskControl360° at booth #118.** I do hope to see you there!
- **CareWorksComp Seminars:** We will once again be hosting a series of workers' comp & safety seminars throughout the state in **spring 2016**. Attendance will fulfill the 2-Hour Group Safety Training Requirement for the 2015 policy year. Registration information will be coming soon:
 - **Toledo:** Monday, April 18
 - **Wooster/Canton:** Tuesday, April 19
 - **Cleveland:** Wednesday, April 20
 - **Dayton:** Wednesday, April 27
 - **Columbus:** Thursday April 28
 - **Cincinnati:** Friday, April 29

Did you know?

- **OSHA Injury Reporting Updates:**

To help employers comply with new requirements to report severe worker injuries, OSHA has created a streamlined reporting webpage and now offers the option of reporting incidents online. The expanded requirements took effect in January 2015. In addition to reporting any worker fatality within 8 hours, now employers must report any severe injury within 24 hours; this is defined as an *amputation, hospitalization or loss of an eye*. In the first year of the new requirement OSHA received about 12,000 reports. The agency plans to release complete numbers and a full analysis of the Year One reports soon.

Unemployment costs for Ohio employers increased for 2016:

- Maximum claim costs raised from \$14,872 to \$15,262. This is the potential amount an employer can be charged for one unemployment claim.
 - Maximum unemployment tax rates increased from 8.6% to 8.7%. The minimum tax rate remains 0.3%. Employers continue to pay unemployment taxes on the first \$9,000 of each employee's payroll unless they are exempt from this requirement.
 - CareWorksComp, our partner in unemployment cost control offers multiple services to help employers control this business expense. For more information about the services contact Unemployment Manager Kammy Staton at 614-526-7165 or kammy.staton@careworkscomp.com
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RISKCONTROL360®

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- **As RiskControl360° begins its tenth year of operations, we continue to help clients prevent injuries and save tens of millions of dollars in costs**

We provide

- OSHA Citation Management
- OSHA 300 Logs / Recordkeeping
- OSHA & PERRP Compliance Assistance
- DOT Audits and Compliance
- Human Resources Assistance
- Coaching/Mentoring Service
- Safety Inspections / Audits
- Incident investigation Assistance
- On-Site Safety Manager placement
- OSHA 10 / 30 hour (General Industry and Construction) Training
- First Aid / CPR / AED Certification Training
- Forklift Certification Training (and Train-the-Trainer)
- SafeLand, SafeGulf Training

For more information contact: **Bob Cannell** (614) 827-0364 or bcannell@riskcontrol360.com